



WES Director

Call for Nominations 2024





1. Who we are
2. What we do
3. What we need
4. What you get
5. Commitment





Who we are

- ❁ Formed 23 June 1919.
- ❁ UK's largest community of Women Engineers
- ❁ Governed by Articles of Association
- ❁ Objectives are set through our articles.
- ❁ Objectives are delivered through our strategy.



Our vision is of an engineering industry that employs the diversity of the society it serves, to solve the biggest societal issues of our time; and our mission is to support women in engineering to fulfil their potential, and support the engineering industry to be inclusive.

We are a charitable trust that is driven by our stakeholders: the members and partners who support us in our mission, and the wider engineering society which we serve.

We have set out what we will do and how we will do it against three stakeholder-focussed priorities:



OUR MEMBERS

We will support women in engineering at every stage of their career

We will provide our Members with the network opportunities and products and service platforms that support each stage of a career in the engineering industry, particularly, but not exclusively, addressing barriers that disproportionately affect women.

We will do this through

Skills & career development: mentoring, collaboration programmes with Professional Bodies and Partners, job and volunteer opportunities

Raising personal profiles: awards and campaigns, and committee and board opportunities

Access to networks: conferences and events (local and national, intra- and inter-sector), and our job board



OUR PARTNERS

We will support businesses and institutions to attract and retain women in engineering

We will support our Partners in creating great places for women to work and study. Through access to our membership offerings, our partnership events and collaboration campaigns, we support our Partners in becoming leaders for gender diversity in engineering.

We will do this through

Skills & career development: mentoring, collaboration programmes with Professional Bodies and other Partners and volunteer opportunities to your people

Raising institutional and company profiles: campaign & research opportunities

Access to networks: partnering at events & conferences, and access to our job board



OUR SOCIETY

We will shape the engineering gender diversity debate in society, industry and with government

We will identify issues on gender diversity in engineering that we need to influence, and using data and working with relevant actors will engage in effective campaigns that contribute to a more equal, diverse and inclusive engineering industry.

We will do this through

Regular communications: including publication of the Woman Engineer Journal

Collaborating in research: enabling insights into EDI in engineering

Shaping and delivering campaigns: influencing policy and debate in engineering, and celebrate the contributions of women to engineering

What we do





WES Membership

Join the UK's largest community of Women Engineers

Gain support from other professional Engineers at all career level

Showcasing opportunities

Get involved in member led activities

COMMUNITY

Be part of the largest network of women engineers in the UK

Campaign for gender diversity



Networking



The Woman Engineer Journal



SUPPORT

Member led content to support you as a professional female engineer

MentorSET as a mentor or mentee



Members' area access



Discounted tickets to exclusive events



PROMOTE

Be a role model and promote engineering to the next generation

WES Awards



Access to Speakers database



Become a She's an engineer



PARTICIPATE

Become a part of the WES governance, boards and projects

Right to vote at AGM, EGM



Joining Regional Clusters



Board involvement



Member Led Activities

WES Events, Networking and Regional Clusters

- ❁ Regular regional and online member events and webinars
- ❁ Opportunity to discuss commonly faced issues including work life balance and career progression
- ❁ 16 Regional Clusters – With the aim to connect Members locally to increase the number of women engineers we can reach and support. Virtual events mean anyone is welcome!

Special Interest Groups & Boards

- ❁ Climate Emergency Group (SIG)
- ❁ Equality, Diversity and Inclusion Group (SIG)
- ❁ Education Cluster
- ❁ Early Careers Board
- ❁ Apprentice Board
- ❁ University Groups Board

Women's Engineering Society, Wales Cluster



women's engineering society

At the Canolfan Telford Centre, Menai Bridge LL59 5EA
7-8pm Last Wednesday of the month

2024 Dates


- Jan 24th
- Mar 27th
- May 29th
- July 31st
- Sept 25th
- Nov 27th



An informal meet-up with occasional special events. Non-members welcome.
Free, contributions to WES/Venue appreciated.
Regular buses to/from Bangor on Anglesey routes. Street Parking adjacent, Coed Cynrod Car Park, or Walrose Car Park. Train: To Bangor or Llanfair PG, then walk/bus/taxi
WalesWESCluster@wes.org.uk <https://www.wes.org.uk/>
<https://menaibridges.co.uk>



INTERNATIONAL WOMEN
in ENGINEERING DAY
23 June 2024



The WES Tyne and Tees Cluster Committee
are sharing their thoughts on
#enhancedbyengineering for INWED24

"My journey into engineering started with an amazing physics teacher, Mrs Flaherty, who inspired me to pursue STEM subjects at A-level and ultimate to study physics at university. Since completing my MSc in Power Distribution Engineering I've had an exciting and varied career. There have been amazing women along the way leading by example. Inspiring women who have encouraged and supported me to whom I will always be grateful. However, I have also been the only woman in the room on so many occasions. I've seen progress but there is much further to go. Greater diversity in the engineering workforce brings essential diversity of thought, skills and perspectives. Caroline Criado Perez's fantastic book Invisible Women shows so clearly how a lack of representation can have real world consequences!"



Lizzie Boyes
BSc MSc CEng MIET MWES
Local System Planning Engineer
NORTHERN POWERGRID



WES
London Cluster

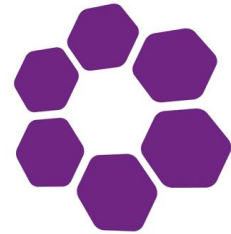
INVITES MEMBERS TO
JOIN US FOR OUR:

Picnic in the Park
Social

14TH AUGUST | 18:00 PM
ST JAMES PARK

 **wes** Projects

WE5 



**INTERNATIONAL WOMEN
In ENGINEERING DAY**

23 June



**Mentor
SET**

#WESLottieTour



 **wes**
WEBINARS

 **wes**
AWARDS





INTERNATIONAL WOMEN
In ENGINEERING DAY
23 June

International Women in Engineering Day (INWED)



What is INWED?

International Women in Engineering Day 23 June is a campaign run by WES. Each year we decide on a different theme which is also used for the WE50 awards



Global Campaign

INWED is a global campaign with a huge reach. INWED23 had an incredible potential reach of **over 625m!**



How do people get involved

Anyone can get involved in INWED, by arranging an event, sharing social media posts, networking with others, and promoting women in engineering.

INWED 2024 Reach

#INWED1919 **1.8 M** #INWED2024 **15.2 M**

#INWED24 **124.5 M**



Your skills
titles go...



International Women in Engineering Day
1.1 B

#EnhancedByEngineering
31.8 M



Mentor SET



- ❁ Mentoring scheme run by WES for women in STEM.
- ❁ Male and female independent mentors from around the UK.
- ❁ Specialist software matches mentee to mentor. Keeps track of goals, schedules meetings and assists communications over each 12-month partnership.
- ❁ Cross-sector mentoring scheme, enabling mentees to connect with a mentoring partner outside of their job or industry.
- ❁ Supports women working in STEM and also men and women returning after a career break.



Conferences and Awards

Events:

- ❁ Apprentice Showcase
- ❁ Annual Conference
- ❁ Student Conference
- ❁ The Caroline Haslett Annual Lecture

Awards:

- ❁ Top 50 Women in Engineering (WE50)
- ❁ The Karen Burt Memorial Award
- ❁ IEng and EngTech Awards launched 2024.
- ❁ The Amy Johnson Inspiration Award
- ❁ Men as Allies Award
- ❁ Gillian Skinner Award

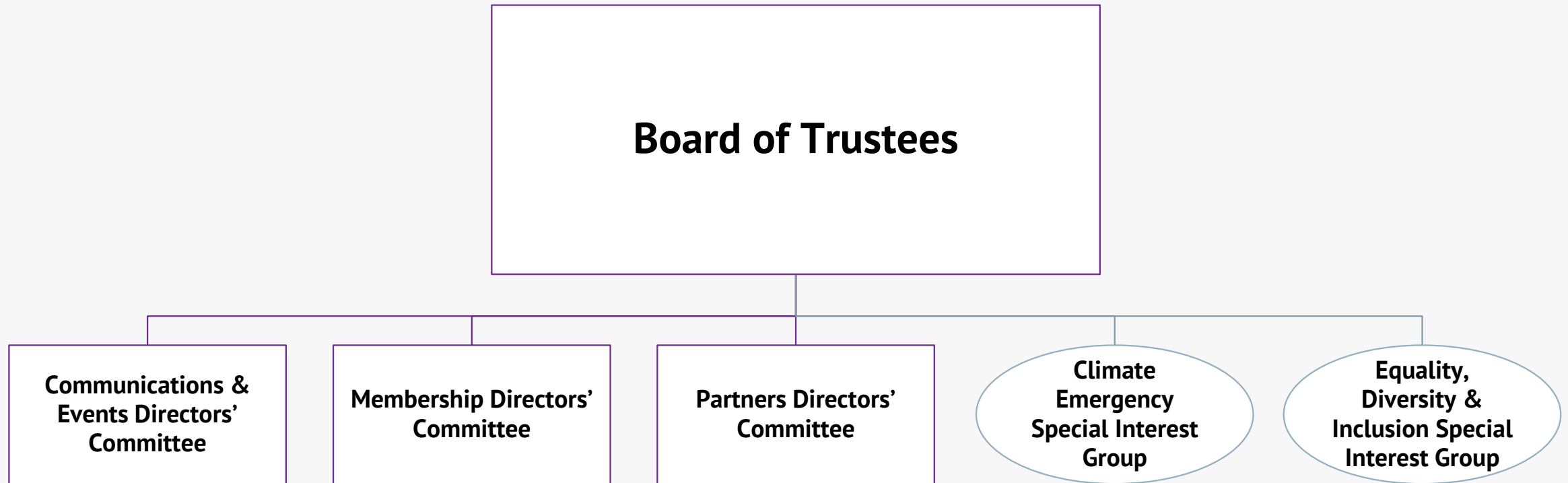


What We Need



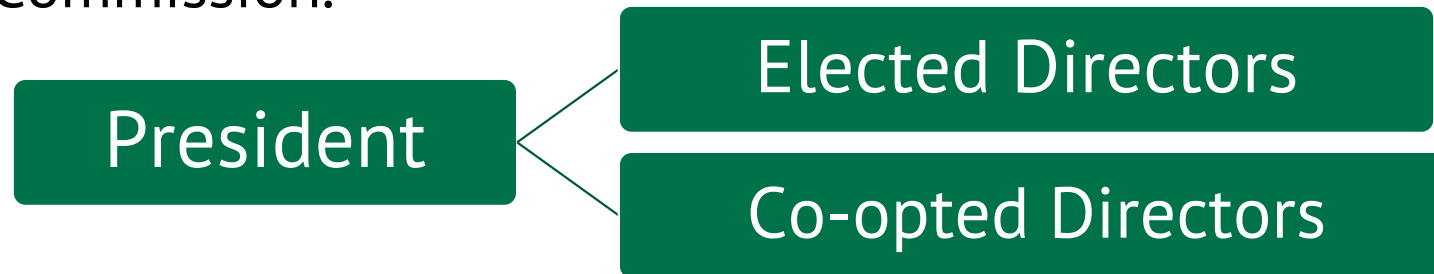


Governance Structure of WES



Board Composition

All WES directors are also Trustees and registered as such with the Charity Commission.



President and Elected Trustees Positions.

- *3-year terms - 3 elected each year*
- *Maximum 2 terms.*

Co-opted Positions

- *Reviewed Annually – 1 year terms.*

For a Complete Definition of the Board see:

[Women's Engineering Society Articles of Association 2020](#)

What you get



What's in it for you

- ❁ Develop a network outside of your workplace in industry and academia
- ❁ Contribute to the future strategy of WES
- ❁ Develop new skills
- ❁ Support Women in Engineering
- ❁ Make a difference!



Commitment





Directors Responsibilities

Directors and Trustees are responsible for the effective running of the charity. They oversee the finances and develop the strategy of WES.

Before applying to become a Director, you should understand the expectations of the Charities Commission. See [Further reading](#).

Time Commitment.

Participate in Board Meetings.	Quarterly (Jan / April / July / November) 3 hrs/meeting
Participate in a minimum of 2 Directors Committees / Special Interest Groups (See Next slide)	Minimum Quarterly, dependant on group, plus work to complete actions.
Support Awards / Events.	Judging per awards.
Participate in AGM	As members of WES, all Elected Directors are obliged to attend. Co-opted directors are optional, but welcome



What else do Directors get involved in?

There are plenty of opportunities for you to get more involved in WES as Directors including serving of one of our committees or groups.

Directors Committees

Audit	Chair President + 2 Directors.
Events and Communications	Chair + 1 Director
Partners	Chair + 1 Director
Membership	Chair + 1 Director

Special Interest Groups.

Equality Diversity and Inclusion Group	2 Directors
Climate Emergency Group	2 Directors

Awards – Various Head Judge positions.

Events – Various speaking / charring positions.



Expertise required

Director Positions – Elected.

Any WES member, from all membership categories including associate membership categories, can be nominated for Election.

We are particularly interested in those who can support the following.

- 🌸 Early career member. Those in training and education up to early career positions.

Those with the following skills:




- 🌸 Financial – Vacancy on the Audit Committee.
- 🌸 Marketing and communications and Events
- 🌸 Knowledge of trust and foundation and corporate CSR fundraising
- 🌸 Expertise in the use of research to develop products
- 🌸 Current perspective on returners post-career break
- 🌸 Expertise in using public affairs to positively influence political stakeholders
- 🌸 Public relations expertise



Expertise required

Director Positions – Co-opted

Current Co-opted expertise:

-  Human resource management expertise
-  Legal Expertise
-  Strategy

The Directors co-opt a Director to fill a vacancy or to introduce additional expertise to the Society.

There is no requirement for membership in the society for these positions.

Further Reading



Further Reading

[Articles of Association of the Womens Engineering Society 2020](#)

[Charity trustee: what's involved \(CC3a\)](#)

[The essential trustee](#)



Thank You

For more information contact
[Dr Katherine Critchley – WES President](#)

